

Strategic Plan

Hendricks County Workforce Coalition

VISION

Hendricks County will be a community where everyone can thrive in a vibrant, inclusive, and supportive environment, with access to a robust workforce.

MISSION

We convene partners to identify and disrupt workforce barriers by collaborating with community members and leaders to create data-informed solutions, ensuring Hendricks County is a place where everyone can thrive.

VALUES: Diversity, Opportunity, Empathy, Active Partnership, and Being Informed.

GOAL 1



Expand Access to Affordable, High-Quality Child Care for Families Across Hendricks County

Strategy 1

Increase the number of childcare programs that accept CCDF vouchers and On My Way (OMW) Pre-K.

Strategy 2

Advocate for increased funding and flexible zoning regulations for home-based childcare.

Strategy 3

Expand access to Level 3 or 4 childcare programs with weekend and evening programming.

GOAL 2



Increase the Availability of Affordable, High-Quality Housing Options for Individuals and Families in Hendricks County

Strategy 1

Expand and enhance our current framework to continue to bring stakeholders together and move to action, including marketing efforts.

Strategy 2

Increase political and governmental support to advance affordable housing initiatives.

Strategy 3

Encourage the renovation and repurposing of substandard existing housing.

GOAL 3



Expand Access to Transportation for Individuals in Hendricks County

Strategy 1

Fund and execute a transit plan for Hendricks County.

Strategy 2

Influence regulatory challenges at federal, state, and local levels.

Strategy 3

Raise awareness of existing transportation programs, such as ride-share services.

Strategy 4

Collaborate with employers to invest in transportation solutions for employees.

GOAL 4



Develop Sustainable Funding Options for the Coalition

Strategy 1

Create a compelling case for supporting the Coalition.

Strategy 2

Generate buy-in from key stakeholders.

Strategy 3

Build relationships with potential funders.

Strategy 4

Diversify Revenue Streams to Ensure Long-Term Sustainability.